



DEPARTMENT OF FOREIGN AFFAIRS
FOREIGN SERVICE INSTITUTE

CENTER FOR INTERNATIONAL RELATIONS AND STRATEGIC STUDIES FSI PUBLICATIONS
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CERTIFICATE OF COMPLIANCE
SALN Submission/Filing

This certifies that the **Foreign Service Institute** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirements of the Performance-Based Incentive System (PBIS) for Fiscal Year 2016.

This also attests that all submission of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of 95 employees qualified for Performance-Based Bonus (PBB) under the 2016 PBIS Guidelines, 92 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
Foreign Service Institute	95	92	96.84%

The agency has forwarded/filed all SALNs with the appropriate receiving entity to the Civil Service Commission, in accordance with RA 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 24th day of April 2017 at Pasay City, Philippines.



CARMELITA S. MARASIGAN
Chairperson
Review and Compliance Committee



CLARO S. CRISTOBAL
Director-General
Foreign Service Institute